

- * This report contains forecasts and plan numbers which are based on information currently available to the Company on the day this report was created and actual results may differ.
- * The fluctuation rates (%) in this material are calculated using the unit of Yen, to the extent possible, so they may differ from values calculated using the unit of Millions of yen.



Consolidated Performance and Business Overview of the Fiscal Year Ended March 31, 2022

Outline of New Medium-term Business Plan NF2023

Forecasts and Plans of the Fiscal Year Ending March 31, 2023 Overview

FY3/2022 Consolidated Performance and Business Overview

 Business performance expanded due to the improvement of the business environment and the effects of strategies
 Achieved record consolidated performance and achieved the NF2022 management target one year ahead of schedule

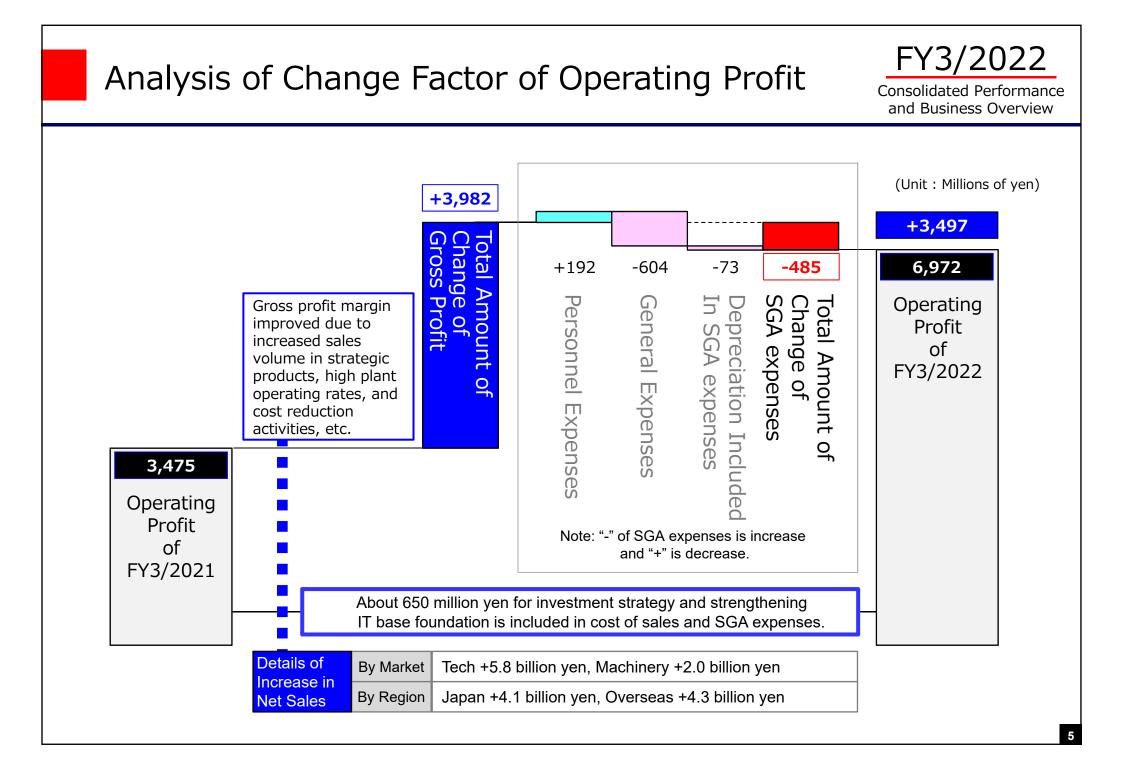
	FY3/2020	FY3/2021	FY3/2022 (YoY)	Main Change Factor in Income Compared with the Previous Fiscal Year
Net Sales	48,212	44,717	53,167 (+18.9%)	•Sales increased due to expanded sales of strategic products (high performance seal
Operating Profit	4,214	3,475	6,972 (+100.6%)	 products and high performance plastic special tank products). Operating profit increased significantly
Profit Attributable to Owners of Parent	2,918	3,090	4,841 (+56.7%)	due to increased sales and efficiency measures.
Gross Profit Margin	37.3%	39.2%	40.4%	•Restructuring the Business Structure for "Post-COVID-19"
Operating Profit Margin	8.7%	7.8%	13.1%	Continue to invest in corporate infrastructure development
Net Profit Margin	6.1%	6.9%	9.1%	•••Development to promote DX •••Reform of domestic sales process and
ROE	8.8%	9.0%	12.8%	review of bases
		(U	nit : Millions of yen)	

Consolidated Financial Results by Half yearly

FY3/2022 Consolidated Performance and Business Overview

· · · · · · · · · · · · · · · · · · ·							
	3Q-4Q of FY3/2019	1Q-2Q of FY3.2020	3Q-4Q of FY3/2020	1Q-2Q of FY3/2021	3Q-4Q of FY3/2021	1Q-2Q of FY3/2022	3Q-4Q of FY3/2022
Net Sales	25,159	24,915	23,296	21,630	23,086	24,740	28,426
Gross Profit	9,209	9,447	8,527	8,624	8,893	9,801	11,698
Selling, General & Administration Expenses	6,806	6,902	6,857	6,938	7,103	7,104	7,422
Operating Profit	2,402	2,545	1,669	1,685	1,789	2,696	4,276
Profit Attributable to Owners of Parent	1,733	1,816	1,101	1,803	1,287	1,916	2,924
Gross Profit Margin	36.6%	37.9%	36.6%	39.9%	38.5%	39.6%	41.2%
Operating Profit Margin	9.5%	10.2%	7.2%	7.8%	7.8%	10.9%	15.0%
Net Sales	6.9%	7.3%	4.7%	8.3%	5.6%	7.7%	10.3%
						(Unit	: Millions of yen)

4



Balance Sheet / Cash Flows

2,262

1,532

2,321

Free

CF



	Balance Sheet (Summary)							
	As	sets			L	iabilities an	d Net asset	S
	End of FY3/2020	End of FY3/2021	End of FY3/2022	l		End of FY3/2020	End of FY3/2021	End of FY3/2022
Current	26,81	L 29,698	3 34,935		Current liabilities	10,517	10,764	13,336
assets	20,01	L 29,090	5 54,952)	Non-current liabilities	2,680	4,653	5,883
Non-curren	t 71 31 -	7 22,993	3 25,264	1	Total liabilities	13,197	15,417	19,220
assets	assets 21,317 2	/ 22,99.		t	Total net assets	34,930	37,274	40,979
Total assets	48,128	3 52,693	60,200)	Total liabilities and net assets	48,128	52,691	60,200
0	1 =1			ć	Equity	33,334	35,647	39,728
Cas	sh Flows				Equity Ratio	69.3%	67.7%	66.0%
	FY3/2020	FY3/2021	FY3/2022					
Operating CF	5,121	4,586	5,227		Interest- Bearing Debt	3,071	4,153	5,173
Investment CF	-2,799	-2,323	-3,695		Net Interest- Bearing Debt	-3,572	-3,946	-2,970

DER

0.13

0.12

0.09

Sales by Industrial Market / Region



Sales by Industrial Market								
	FY3/2020	FY3/2021	FY3/2022 (YoY)					
Tech Market	15.7 BY	16.5 BY	22.3 BY (+35.2%)					
Machinery Market	16.9 BY	14.6 BY	16.6 BY (+13.7%)					
Plant Market	15.2 BY	13.3 BY	13.9 BY (+4.5%)					

(BY=Billions of yen)

- Tech Market : Semiconductor Processing Equipment, Semiconductor Device Maker/Foundries
- Machinery Market : Auto, Mother Machine, Factory Machine, Construction Machine, Heavy Electrical Machine, Vessel, Aircraft
- Plant Market : Petroleum Refining & Chemical, Steel Manufacturing, Electric Power, Plant Construction

(Remarks)

In addition to the above three industrial markets, there are fractions and "Other Market."

	Sales by	/ Region	
	FY3/2020	FY3/2021	FY3/2022 (YoY)
Japan	33,958	30,483	34,583 (+13.4%)
Sales Ratio	70.4%	68.2%	65.0%
Overseas	14,253	14,233	18,583 (+30.6%)
Sales Ratio	29.6%	31.8%	35.0%
Asia	9,859	9,085	13,530 (+48.9%)
North America	4,233	4,988	4,886 (-2.0%)
Other Area	161	159	167 (+4.9%)
		(Unit	: Millions of yen)

	Results by Segment Seal Products Business Consolidated Performance and Business Overview									
	 Growth in both SPE and devices for Tech Market Recovery of the manufacturing industry from COVID-19 led to expand for Machinery Market 									
Result I Segme		3/2020	FY3/20	21 F	Y3/2022 (YoY)			FY3/2020	FY3/2021	FY3/2022 (YoY)
Net Sal	د ۲	2,071	31,3	49 3	4,995		Sales by	Industrial M	larket (Billior	ns of yen)
		•			(+11.6%)		Tech Market	8.85 BY	10.40 BY	12.15 BY (+16.8%)
Segme Profit		3,360	4,1	60	5,506 (+32.3%)		Machinery	12 40 01/		13.55 BY
Profit Margir		0.5%	13.3	3% :	15.7%		Market	13.40 BY	11.85 BY	(+14.3%)
Half		1 20 - 6	2.40 af	1 20 - 6	2 40 -6		Plant Market	9.80 BY	9.05 BY	9.20 BY (+1.7%)
	3-4Q of FY3/2020	1-2Q of FY3/2021	3-4Q of FY3/2021	1-2Q of FY3/2022	3-4Q of FY3/2022			Sales b	y Region	
Net Sales	15,755	15,398	15,951	16,894	18,100		1			24,707
Segment Profit	1,472	2,095	2,065	2,305	5 3,201		Japan	24,065	22,407	(+10.3%)
Orders Received	15,932	15,503	15,947	17,859	18,962		Overseas	8,006	8,942	10,287 (+15.0%)
Term-end Order Backlog	3,583	3,688	3,684	4,649	5,511		Overseas Sales Ratio	25.0%	28.5%	29.4%
Lacidog				L	1	1			(Unit :	Millions of yen)

	Results by Segment High Performance Plastics Products Business Consolidated Performance and Business Overview										
	 Expansion of Tech Market to domestic SPE and overseas device manufacturers Improved profitability through the increase in operating rates of manufacturing bases and the effects of business structural reforms, etc. 										
Resul Segm		FY	3/2020	FY3/20	21	FY3/2022 (YoY)			FY3/2020	FY3/2021	FY3/2022 (YoY)
		4 '		107	12	15.088		Sales by	Industrial M	arket (Billion	s of yen)
Net S Segm	nent	1、	3,089 554	10,7	42 88	15,088 (+40.5%) 1,372		Tech Market	4.20 BY	3.80 BY	7.40 BY (+94.5%)
Pro Pro Marg	fit		4.2%			(-→+) 9.1%		Machinery Market	3.50 BY	2.70 BY	2.95 BY (+9.3%)
Half	3-40		1-2Q of	3-4Q of	1-2Q c	of 3-4Q of		Plant Market	5.35 BY	4.20 BY	4.70 BY (+11.9%)
yearly	FY3/2	2020	FY3/2021	FY3/2021	FY3/202	22 FY3/2022			Sales b	y Region	
Net Sales Segmen		223 145	4,936 -339	5,805 -249	6,50 48	,	•	Japan	8,330	6,689	8,417 (+25.8%)
Profit Orders Received		909	4,461	6,841	8,21			Overseas	4,758	4,053	6,671 (+64.6%)
Term-end Order Backlog	3,2	236	2,762	3,797	5,50)6 6,588		Overseas Sales Ratio	36.3%		44.2%
										(Unit : I	Millions of yen)

9

	Results by Segment Silicon Wafer Reclaim and Other Businesses EY3/2022 Consolidated Performance and Business Overview									
	 High demand for silicon wafer reclaim business, with revenue from special projects recorded in 4Q Sales of new businesses such as H&S stagnated 									
Result Segme		/3/2020	FY3/20	21 ^F	Y3/2022 (YoY)			FY3/2020	FY3/2021	FY3/2022 (YoY)
Net Sa	les	3,051	2,6	25	3,082		Sales by	Industrial M	arket (Billion	s of yen)
					(+17.4%)		Tech Market	2.65 BY	2.30 BY	2.75 BY (+19.6%)
Segme Profi	t	299	-	96	93 (-→+)		Other	0.35 BY	0.25 BY	0.30 BY
Profi Marg	-	9.8%	-3.7	7%	3.0%		Market	0.55 D1	0.25 D1	(+20.0%)
	•							Sales b	y Region	
Half yearly	3-4Q of FY3/2020	1-2Q of FY3/2021	3-4Q of FY3/2021	1-2Q of FY3/2022	3-4Q of FY3/2022		Japan	1,562	1,387	1,458 (+5.2%)
Net Sales	1,317	1,295	1,329	1,341	1,741		Overseas	1,488	1,237	1,623
Segment Profit	51	-69	-26	-91	185			1,100		(+31.2%)
Orders	1,219	1,266	1,316	1,496	5 1,663]	Overseas Sales Ratio	48.8%	47.1%	52.7%
Received Term-end Order Backlog	225		183	339					(Unit	: Millions of yen)

Results by Segment Quarterly transition



		3Q of FY3/2021	4Q of FY3/2021	1Q of FY3/2022	2Q of FY3/2022	3Q of FY3/2022	4Q of FY3/2022
_	Consolidated	11,117	11,968	12,151	12,588	13,949	14,477
Net (Seal	7,726	8,224	8,488	8,405	8,801	9,299
Sales	HPP	2,742	3,063	2,994	3,510	4,481	4,102
S	SWR & Other	649	680	668	672	666	1,075
S	Consolidated	559	1,230	1,157	1,538	1,940	2,335
	Seal	845	1,220	1,027	1,277	1,522	1,678
egment Profit	HPP	- 290	41	171	311	452	437
	SWR & Other	5	- 32	- 41	- 50	- 34	219
_	Consolidated	11,092	13,013	14,506	13,063	14,475	15,815
Orders Received	Seal	7,429	8,518	8,774	9,084	9,288	9,674
lers eivec	HPP	2,970	3,870	5,015	3,198	4,515	5,150
	SWR & Other	692	624	716	779	672	990
	Consolidated	6,620	7,665	10,020	10,495	11,022	12,360
Orc Bac	Seal	3,390	3,684	3,970	4,649	5,136	5,511
Order Backlog	HPP	2,990	3,797	5,818	5,506	5,539	6,588
	SWR & Other	239	183	231	339	346	261

* HPP=High Performance Plastics Businesses * SWR & Other=Silicon Wafer Reclaim and Other Businesses (Unit : Millions of yen)

Change Factor Compared to Previous Quarter

Orders Received

<Seal Products Business> Continued high level of demand for the Tech Market and Plant Market

<High Performance Plastics Products Business> Increased orders due to smooth start-up of new plant in Taiwan

Order Backlog

<Seal Products Business> Continued high level of demand for Tech Market

<High Performance Plastics Products Business> Reflecting large orders for processed products for SPE and special tank products

Capital Investment / Research & Development / FY3/2022 **Impact of Material Prices**

Consolidated Performance and Business Overview

(Unit : Millions of ven)

Capital Investment Completed projects Increase production capacity for high performance plastic special tank products ···Completion and operation of new plant in Taiwan ·Improving the guality of silicon wafer reclaim Ongoing projects and construction projects Investment in product sophistication (in all three segments) •R&D investment for new business development and DX promotion **Impact of Changes of Material Prices** Increased burden due to price increase of fluorocarbon

Resin raw materials and rubber materials (lighter than expected at the beginning of the year)

Curb market impact by building up raw material inventories in preparation for higher prices

		<u> </u>	: Minoris or yerry
	FY3/2020	FY3/2021	FY3/2022 (YoY)
Capital Expenditures	2,907	3,500	4,221 (+20.6%)
<reference> CAPEX (based on construction)</reference>	3,281	3,549	1,756 (-50.5%)
Depreciation	2,099	2,466	2,499 (+1.3%)
Research & Development Expenses	1,065	1,006	955 (-5.1%)
Research & Development Expenses Ratio	2.2%	2.2%	1.8%
Impact of Changes of Material Price	-23	-46	273

"0 < x" is negative impact.

Impact of COVID-19 and Geopolitical Issues



Influence on Results of FY3/2022

Influence on Company Activities such as Production

- Operating rate at ASEAN production sites decreased due to suspension of employees' attendance
 - ... The impact of lockdown in Shanghai is expected to be reflected in the FY3/2023
- Procurement of raw materials and parts in Japan and overseas slightly worsened in the second half of the FY3/2022
 - ···Some raw materials may be affected by economic sanctions against Russia

Influence on Sales due to Customer Factors

- There was a negative impact on sales to the Machinery Market partly due to problems in the supply chain on the customer side (parts shortage)
- Demand continued in the Tech Market against the background of the global increase in telework

Future Actions: Strengthening Business Continuity

Maintain production bases with a strong awareness of geopolitical risks
 Promote diversification of raw material suppliers and manufacturing subcontractors
 Introduce a new personnel system with the aim of "creating a new relationships between the Company and its employees" to increase engagement in an environment such as the expansion of COVID-19

Stockholders Return

FY3/2022 Consolidated Performance and Business Overview

	End of 2Q (Interim) Dividend	Year-end Dividend	Annual Dividend	Treasury Stock Acquisitions	Total Return Ratio
FY3/2021	45.0 yen	50.0 yen	95.0 yen		54.2%
FY3/2022	50.0 yen	75.0 yen	125.0 yen		45.6%
FY3/2023 (Forecasts)	60.0 yen	60.0 yen	120.0 yen		44.2% (Only Dividend Forecast)

Set the total amount of dividend and treasury stock acquisitions as a "Stockholders Return," aim for 50% "Total Return Ratio" (total return amount ratio to profit attributable to owners of parent), and implement stockholders return with the below items in consideration.

- Need for capital investment, research & development investment as well as investment strategy for future maximization of enterprise value.
- Importance of creating the Company's base foundation such as strengthening risk management system and expansion of personnel development as well as preparation for change of business environment.

Our Group adopts the following standard for consolidated stockholders total return ratio

Consolidated Stockholders Total Return Ratio= (Total Dividend of Current FY+Treasury Stock Acquisitions Based on Current FY's Results) ÷Current FY's Earnings



Consolidated Performance and Business Overview of the Fiscal Year Ended March 31, 2022

Outline of

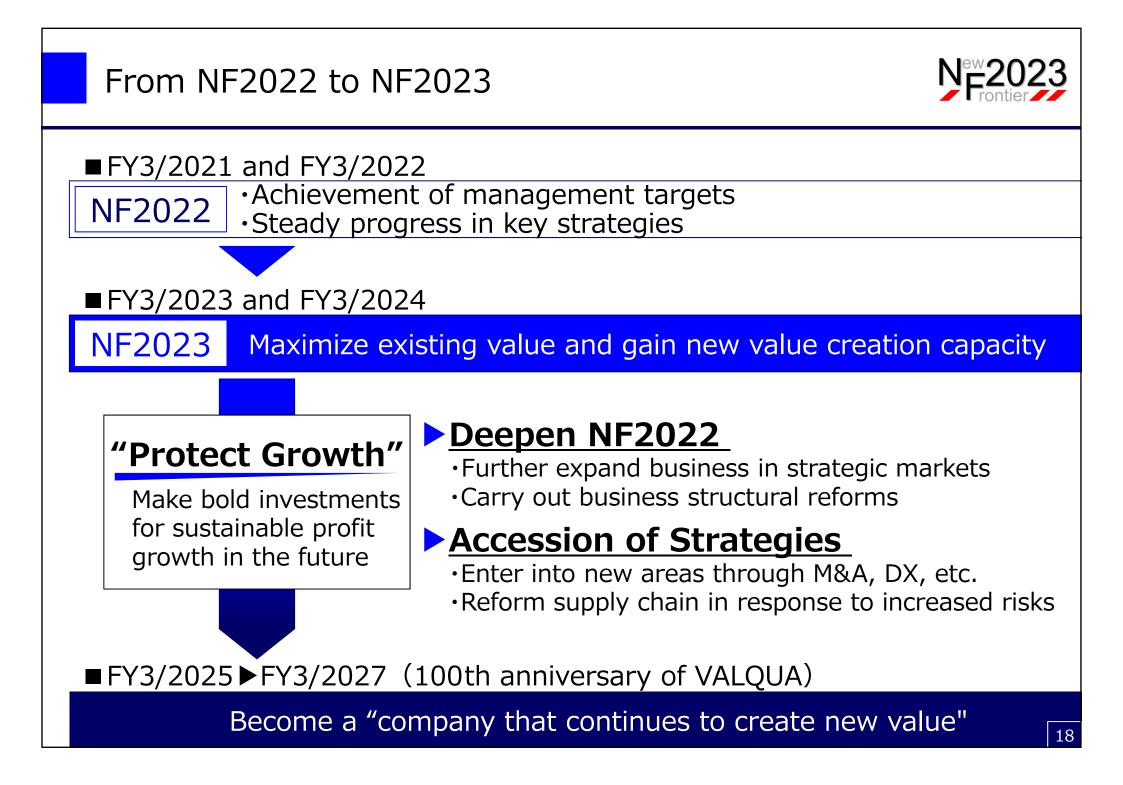
New Medium-term Business Plan NF2023

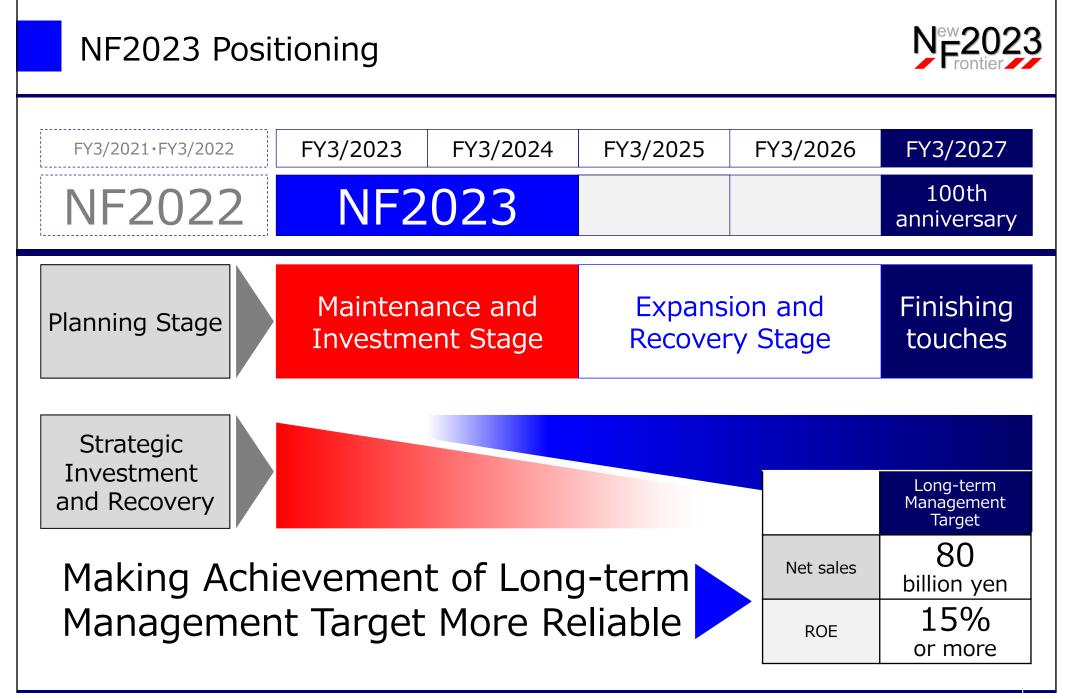
Forecasts and Plans of the Fiscal Year Ending March 31, 2023

Medium-term Management Plan <<FY3/2023—FY3/2024>>



	Summary of results of Former Medium-term Business Plan NF2022									
	Announced in November 2020									
	NF2022 Target Value	Results of	 Record high consolidated performance Achieved profit targets one year ahead 							
	FY3/2023	FY3/2022	of schedule (FY3/2023 \rightarrow FY3/2022)							
Net Sales	55,000	53,167	Strengthen Strategic Products for <u>Tech Market</u> •Improve product competitiveness							
Operating Profit	5,500	6,972	 Expansion of supply capacity Promote Business Structural Reforms 							
Profit Attributable to Owners of Parent	3,700	4,841	in High Performance Plastics Products <u>Business</u> •Concentrate management resources on strategic products							
Operating Profit Margin	10.0%	13.1%	 Slim down the organization Implement Rationalization and 							
ROE	10.0% or more	12.8% (Unit : Millions of yen)	•Review domestic and overseas sales systems •Introduce new production technology							







In a rapidly changing global situation, we will uphold our customers' trust according to THE VALQUA WAY, aiming to become a company that continues to create new value through both Hardware and Services (H&S).

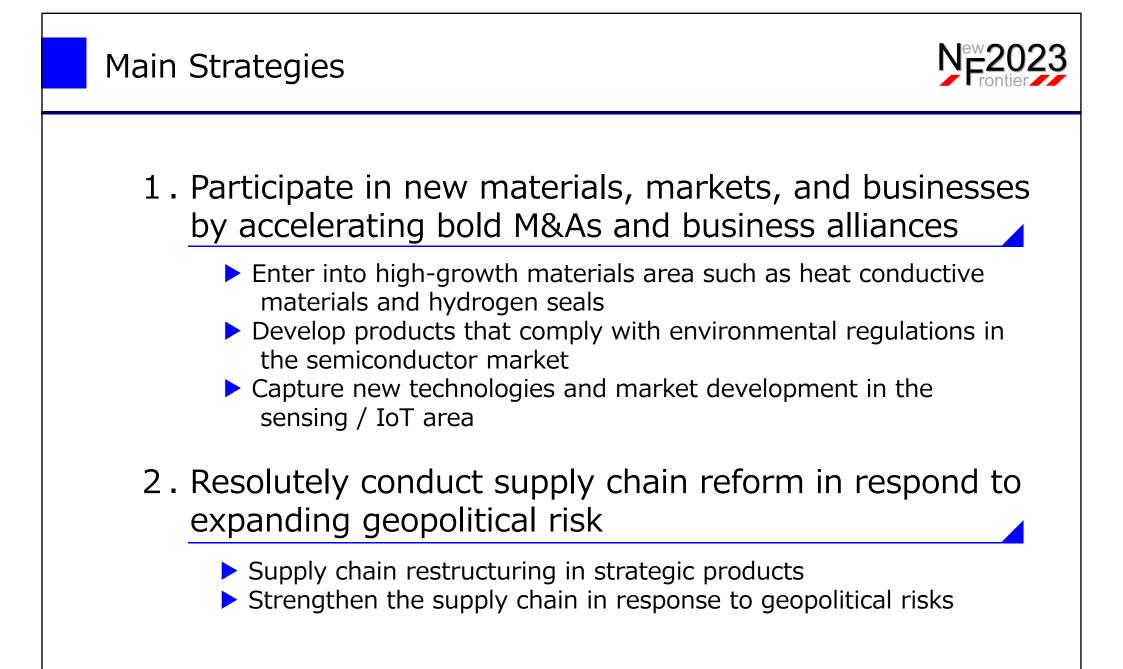
- 1. Participate in new materials, markets, and businesses by accelerating bold M&As and business alliances
- 2. Resolutely conduct supply chain reform in respond to expanding geopolitical risk
- 3. Establish AI/IT solutions business that can generate continuous customer value
- 4. Accelerate R&D and human resource development for expanding into new business areas
- 5. Strengthen existing businesses by increasing capital investment and enhancing sales channels

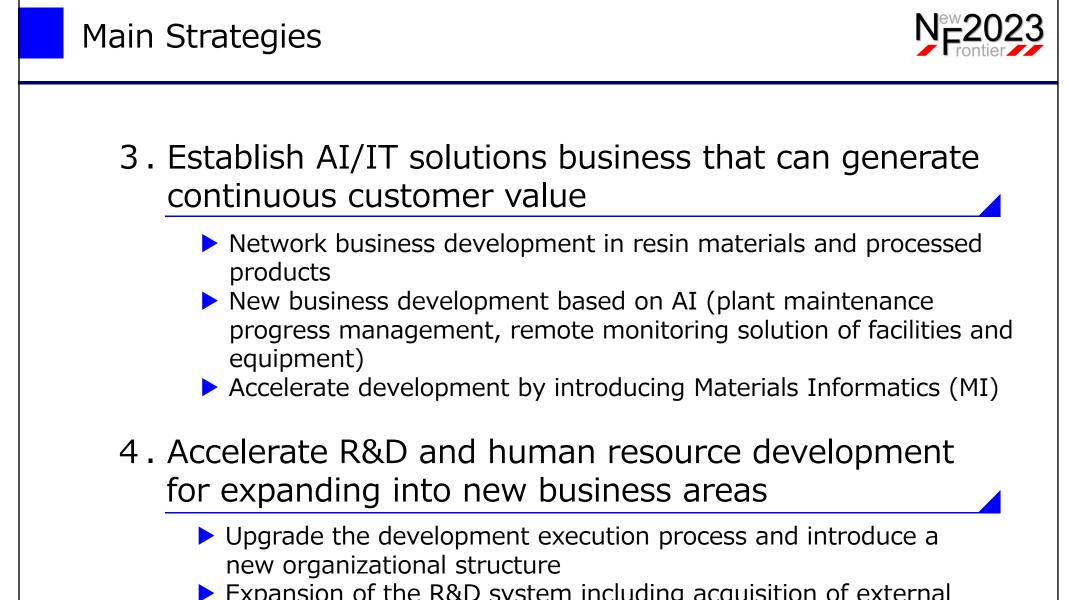
Numerical Management Targets



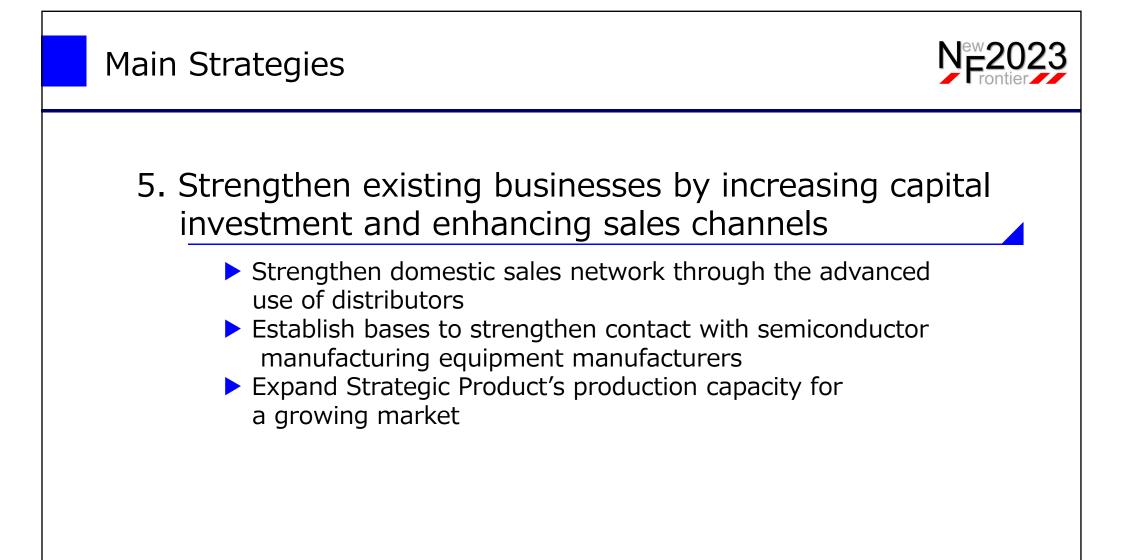
	The last year of NF2022		N	F2023				
	FY3/2022	FY3/2	2023		FY3/2024			
		Forecasts	YoY	Target	vs FY3/2022	YoY		
Net Sales	53,167	56,000	+5.3%	70,000	+31.7%	+25.0%		
Operating Profit	6,972	6,500	-6.8%	7,500	+7.6%	+15.4%		
Profit Attributable to Owners of Parent	4,841	4,800	-0.8%	5,000	+3.3%	+4.2%		
Operating Profit Margin	13.1%	11.6%	-1.5pt	10.7%	-2.4pt	-0.9pt		
ROE	12.8%	12.1%	-0.7pt	12.0%	-0.8pt	-0.1pt		

(Unit : Millions of yen)





Expansion of the R&D system including acquisition of external technologies and human resources



 Participate in new materials, markets, and businesses by accelerating bold M&As and business alliances Resolutely conduct supply chain reform in respond to expanding geopolitical risk Establish AI/IT solutions business that can generate continuous customer value 	Investment plan	Frontier 7
 4. Accelerate R&D and human resource development for expanding into new business areas 5. Strengthen existing businesses by increasing capital investment and enhancing sales channels 	 Participate in new materials, markets, and businesses by accelerating bold M&As and business alliances Resolutely conduct supply chain reform in respond to expanding geopolitical risk Establish AI/IT solutions business that can generate continuous customer value Accelerate R&D and human resource development for expanding into new business areas Strengthen existing businesses by increasing capital 	Two years total Plan to invest 15 billion yen M&A Investment limit 8 billion yen

Strategic Topics Further Expansion of Tech Market Operations



Strengthen High performance seal product's Manufacturing, Sales and Technical Capabilities

- Manufacturing: Capacity improvement at production sites (Japan and Korea)
- Sales: Increase personnel (Japan and US), establish a new base (US)
- Technology: Expand capacity at R&D sites (US)

Expand Special Fluorocarbon Plastic Tank Products

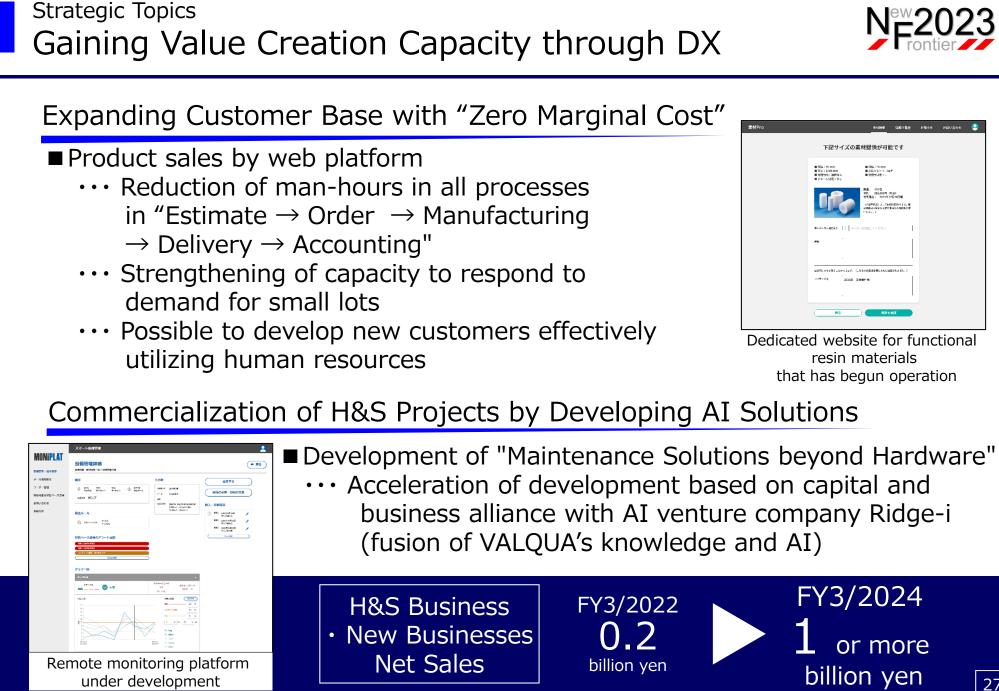
- "Re-enhancement" of supply capacity
- Expansion of life diagnosis and maintenance services



Special Fluorocarbon Plastic Tank (final inspection process before shipment)

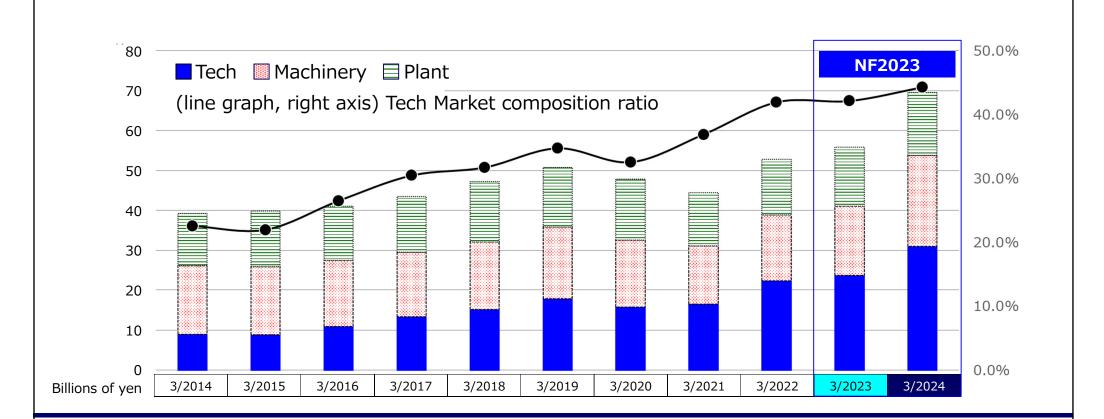
Implement flexible and rapid expansion measures in response to changes in customer production bases, market growth, raw material supply conditions, etc., including the silicon wafer reclaim business.

FY3/2022 22.3 billion yen FY3/2024 31.0 billion yen

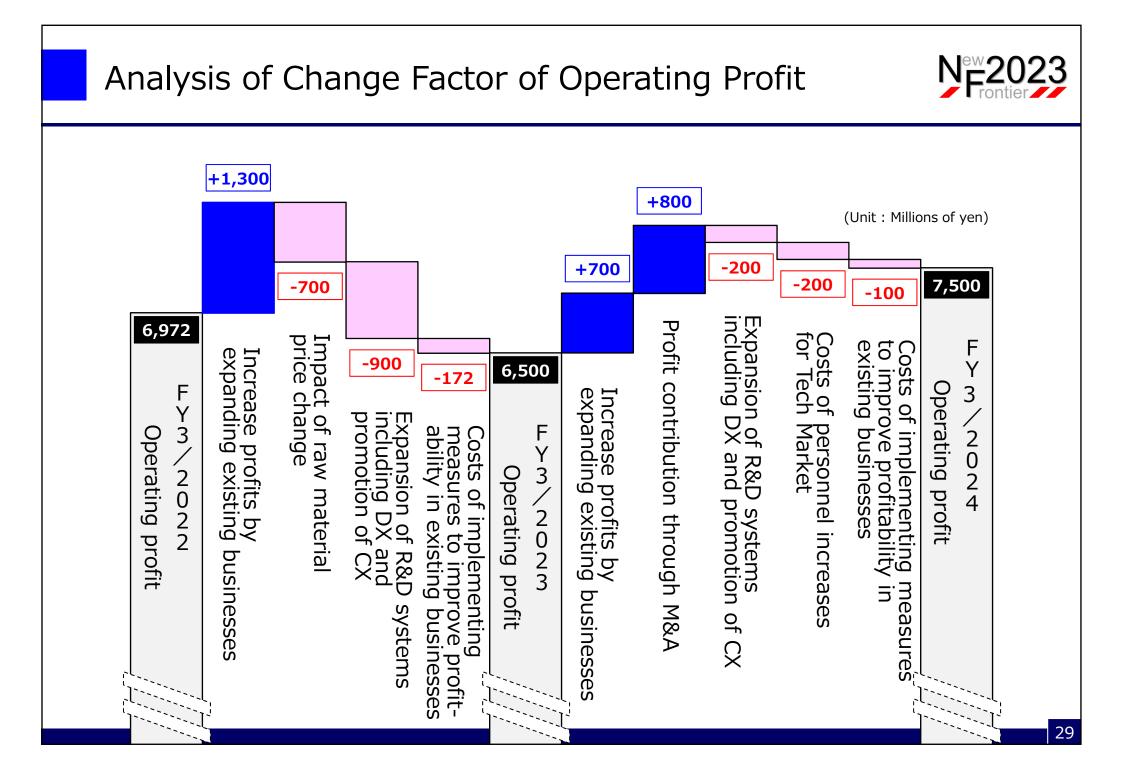


Sales Composition by Industrial market



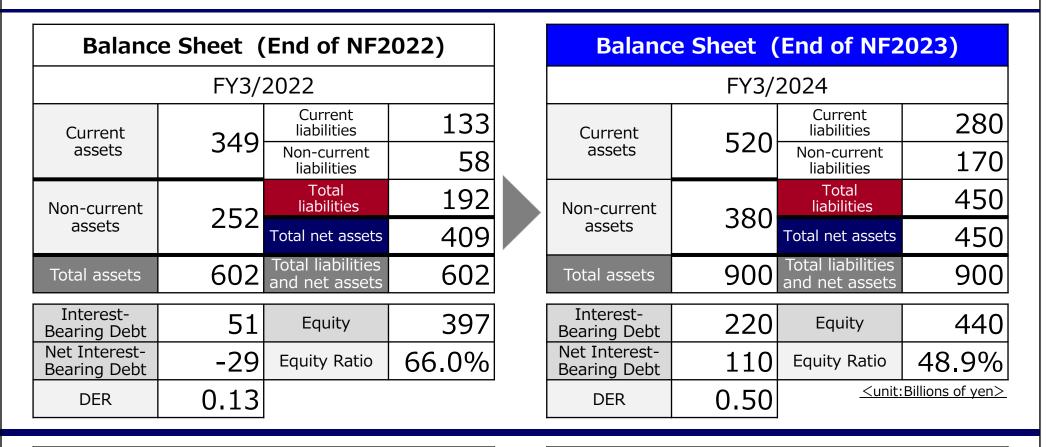


Tech Market sales ratio exceeds 40% every fiscal year
 H&S business and new business sales expand for each market



Plans Balance Sheet / Cash Flows





Cash Flows (To	tal of NF2022)
Operating CF	98
Investment CF	-60
Free CF	38

Cash Flows (Total of NF2022)
Operating CF 150
Investment CF -190
Free CF -40
Cupit: Billions of yer

<unit:Billions of yen> 30

Plans Sale	s by In	dustrial	Marke	t,	/ Regio	n and	Segmer (Sale and Profi	-	Frontier
	Last year of NF2022	O O	Last year of NF2023		Last year of NF2022	Last y o NF2	f		
	FY3/2022	FY3/2 Plans	Changes				FY3/2022	FY3/2 Plans	2024 Changes
Sales by Industrial Market						Sales 8	& Profit by S	egment	
Tech Market	22.3 BY	31.0 BY	+39.0%		Seal	Net Sales	34,995	42,700	+22.0%
Machinery Market	16.6 BY	22.8 BY	+37.3%		Products Business	Segment Profit	5,506	6,000	+9.0%
Plant Market	13.9 BY	15.8 BY			High Performanc	Net Sales	15,088	16,800	+11.3%
		,	Billions of yen)		e Plastics Products	Connect			
	Sales by	Region			Business	Segment Profit	1,372	1,400	+2.0%
Japan	34,583	46,900	+35.6%		Net Sales	2 002	10 500	+240.7%	
Overseas	18,583	23,100	+24.3%		SWR & Other Businesses	Segment	3,082		
Overseas Sales Ratio	35.0%	33.0%	-2.0pt			Profit	93	100 (Unit : Mil	+7.5%



Consolidated Performance and Business Overview of the Fiscal Year Ended March 31, 2022

Outline of New Medium-term Business Plan NF2023

Forecasts and Plans of the Fiscal Year Ending March 31, 2023

Business Environment Recognition (Changes from FY3/2022)



Despite brisk demand, many factors remain unclear

	Environmental Recognition	Influence on Results	
Tech Market	 Production facilities for semiconductor devices will continue to operate at full capacity. Although the semiconductor capex is expected to be high, there is a risk of reviewing the plan. 	 Seal HPP SWR and Other 	
/lachinery Market	 There are concerns about production stagnation in general industrial equipment and automobiles due to shortage of semiconductors and parts. 	 Seal HPP 	
Plant Market	 Increase in large-scale maintenance projects in Japan. Investment in production facilities for high-performance materials remain strong. 	Z Seal Z HPP	

Consolidated Financial Results Forecast

In FY3/2023, there are more uncertainties than the previous FY

FY3/2023

Forecasts

- •Impact of Russia's invasion of Ukraine (further deterioration of relations between Russia and other countries)
- •Further increase in material price and distribution costs
- •Rapid fluctuations in foreign exchange rates
- •Further deterioration of the supply-demand balance for semiconductors and various parts
- •Prolonged lockdown in China, etc., and re-expansion of COVID-19

	FY3/2022	FY3/2023 (YoY)	Development Assumptions		Capital an	d R&D Inves	tment Plan			
Net Sales	53,167	56,000 (+5.3%)	•Based on the business			FY3/2022	FY3/2023			
Operating	6,972	(+5.3%) 6,500	conditions in the 4Q, FY3/2022, taking business		Capital Expenditures	4,221	4,400			
Profit Profit	0,972	(-6.8%) consideration		Depreciation	2,499	2,600				
Attributable to Owners of Parent	4,841	41 (-0.8%) is US\$1=120 yen •Negative impact on operating			Research &	, 				
Operating Profit Margin	13.1%	11.6%	profit due to raw material price change is assumed to		Developme nt Expenses	955	1,000			
ROE	12.8%	12.1%	be 0.7 billion yen.							
	(Unit : Millions of yen)									

Plans Sales by Industrial Market / Region and Segment (Sale and Profit) Forecasts										
	FY3/2022	FY3/2 Plans	2023 YoY			FY3/2022	FY3/2 Plans	023 YoY		
Sa	ales by Indu	strial Marke	et		Sales 8	& Profit by S	egment			
Tech Market	22.3 BY	23.6 BY	+5.8%	Seal	Net Sales	34,995	36,500	+4.3%		
Machinery Market	16.6 BY	17.5 BY	+5.4%	Products Business	Segment Profit	5,506	5,400	-1.9%		
Plant Market	13.9 BY	14.8 BY	+6.5%	High Performanc	Net Sales	15,088	16,500	+9.4%		
		-	Billions of yen)	e Plastics Products	Connect					
	Sales by	Region		Business	Segment Profit	1,372	1,300	-5.2%		
Japan	34,583	36,200	+4.7%	SWR & Other		2 002	2 000	2 70/		
Overseas	18,583	19,800	+6.5%		Net Sales	3,082	3,000	-2.7%		
Overseas Sales Ratio	35.0%	35.4%	+0.4Pts	Businesses	Segment Profit	93	-200	$+ \rightarrow -$ Millions of yen)		

Focusing on the Coming 100th Anniversary - Corporate Image We Aim for -

Corporate Image we aim to become in the coming 100th anniversary

A Challenging Company that Challenges the Future and the Unknown

- To contribute to the richness of human race and global environment -

- 1. Endless pursuit and monitoring of growth strategy.
- 2. Strengthening management foundation that will solidify company growth.
- 3. Active engagement in "environment, society, and corporate governance" in becoming a better global citizen.

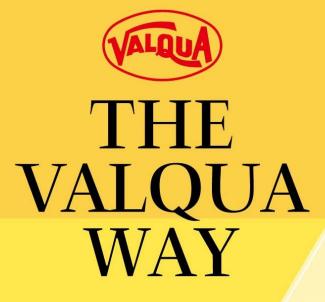
Focusing on the Coming 100th Anniversary

- Long-term Management Target -

Setting high level targets that cannot be reached without a challenge hew business and fields.

	FY3/2020	FY3/2027	Change	Active implementation of M&A and Partnership.
Net Sales	48.2	80.0 billion yen	65.9%	 Pursuit of best balance of capital efficiency and financial solvency.
ROE	8.8%			 Practicing corporate activities that is strongly conscious of SDGs.





Value & Quality (Create value and improve quality)

• For the benefit of society

- With fairness
- For stakeholders worldwide
- Through creative technology
- (1) Run a business that contributes to society
- (2) Be an inspiration to the customers
- (3) Hold respect for individuality and personality
- (4) Earn the trust of the stockholders
- (5) Exist with harmony to the community
- (6) Always treat health and safety with top priority
- (7) Respect compliance and work with full honesty
- (8) Aim for environmentally friendly production
- (9) Conserve and utilize resources effectively
- (10) "Learn and grow" with a spirit to face challenges

CORE PRINCIPLE

FOUR CORPORATE PRINCIPLES

TEN ACTION PRINCIPLES